

MINUTES OF THE REGULAR MEETING OF THE  
NEW YORK STATE BRIDGE AUTHORITY

HELD AT HEADQUARTERS, HIGHLAND, N.Y. ON  
March 17, 2005

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Business agenda documents/reports are mailed to the Board Members and General Counsel one week prior to the meeting.

IN ATTENDANCE:

BOARD MEMBERS:

Sproat, James P., Chairman  
Dressel, Roderick O., Vice Chairman  
Paradies, Walter A., Commissioner  
Teator, David A., Commissioner

Whitbeck, Carl G., Jr., Esq., Counsel

OFFICERS:

Sinnott, George C., Secretary  
Bresnan, James J., Assistant Secretary  
Sewell, John R., Treasurer

Chairman Sproat called the regular meeting of the Authority to order at 3:09 P.M. and called for a motion to adopt the minutes of the February 10, 2005 meeting. Commissioner Paradies asked that the minutes be amended to reflect the non attendance of Mr. Whitbeck and Mrs. Chale's attendance in his absence. As such, the February 10, 2005 meeting minutes were modified and on motion of Vice Chairman Dressel, seconded by Commissioner Paradies, the minutes of the February 10, 2005 meeting were adopted unanimously, as amended. Chairman Sproat stated the first order of business would come under Administration and asked Mr. Russo to report.

ADMINISTRATION:

1) Prompt Payment Annual Report

The Director of Administration presented the report to the Board stating that annually the Authority is required to put forward a prompt payment annual report, which is submitted to various state offices. Mr. Russo further stated that the report had one exception and a charge of \$13.58 was incurred for delayed processing. Although this error is not common, the Administration Department processes approximately 4,700 invoices a year, or 90 invoices a week. Mr. Russo went on to say that the Authority has taken advantage of discounts offered by vendors for early payment and that these discounts well offset this charge. In conclusion, Mr. Russo asked the Board to receive and file the report. Chairman Sproat stated that if there were no questions he would like to call for a motion to approve the report as presented. On motion of Vice Chairman Dressel, seconded by Chairman Sproat, the following resolution was adopted unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-023

Resolution Date: March 17, 2005

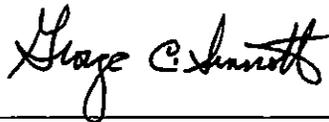
WHEREAS, the New York State Bridge Authority Prompt Payment Policy as adopted by this Authority in compliance with §2880 of the Public Authorities Law requires an annual report on the scope and implementation of such policy be submitted to the Board for review purposes within ninety (90) days after the close of the fiscal year; and

WHEREAS, the Executive Director has compiled and submitted such a report reflecting the requirements of Section 207.4 of such Policy; now therefore

BE IT RESOLVED the New York State Bridge Authority does hereby approve the described report for fiscal year 2004 filed herewith; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17th day of March 2005.



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George C. Sinnott, Secretary

2) Internal Control Officer

A resolution was presented to the Board. The Executive Director, Mr. Sinnott, stated to the Board that based on the State Comptroller's Report 2004-S-20 and the Internal Control Guidelines, the Authority would like to designate an individual as the Authority's Internal Control Officer, separate from the individual who serves as the Internal Auditor, and that appointment would start at the passage of this resolution. Chairman Sproat stated that he agreed with the Executive Director and the State Comptroller's recommendation, and believed this change would further strengthen the Authority's internal control practices. Commissioner Teator raised some concerns about the appointment of the Deputy Executive Director as the Internal Control Officer stating that there might be a vulnerability issue if something happened to the Executive Director and the Deputy was asked to become the "Acting" Executive Director until an appointment could be made. Commissioner Teator asked the Board to table the resolution so that further deliberations could be held in the Executive Session and a vote taken afterwards. The Board recognized Commissioner Teator's request and Chairman Sproat stated that the Board members would take a vote after the Executive Session. After the Executive Session adjourned and the regular meeting reconvened (5:05PM), the Chairman asked for a vote by the Commissioners relative to the Internal Control Officer designation and the amended resolution to appoint the Treasurer to this position. On motion of Chairman Sproat, seconded by Commissioner Paradies, the following resolution was adopted unanimously, as amended:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-024

Resolution Date: March 17, 2005

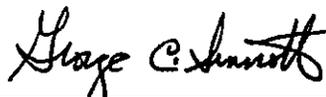
WHEREAS, the Board has reviewed the State Comptroller's Report 2004-S-20 and its Internal Control Guidelines, which states that the same individual should not perform the functions of both Internal Control Officer and Internal Auditor because of the potential conflict of interest; and

WHEREAS, the Board agrees with the State Comptroller's recommendation to designate an individual as the Authority's Internal Control Officer, separate from the individual who evaluates the appropriateness and effectiveness of internal control practices, that being the Internal Auditor; now therefore

BE IT RESOLVED that the Treasurer is designated to serve as the Authority's Internal Control Officer, who shall report directly to the Board; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.



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George C. Simbott, Secretary

ENGINEERING:

Chairman Sproat asked Mr. Fong, in the Chief Engineer's absence, to present the Engineering reports. Mr. Fong addressed the Board with the following:

1) FHWA Pooled Research Funding Participants

At the Board's February 10, 2005 meeting, the subject funding was discussed in detail relative to the Authority's participation and a consortium of bridge owners to contribute \$100,000 each towards a \$1 million budget project in funding a Blast Study tailored to provide blast protection and strengthening suspension bridge towers. At that time Mr. Moreau told the Board that the NYS DOT was willing to co-sponsor a half share on this project if the Authority was willing to do so as well. The majority of the Board at the February meeting felt the study to be a worthwhile endeavor but asked Mr. Moreau to report to them when the FHWA's monetary goal was met by the other participants. Mr. Fong, in Mr. Moreau's absence, presented a report to the Board which included the participants committed to funding this research. They are as follows:

• FHWA	\$300,000
• Washington DOT	\$100,000
• Texas DOT	\$100,000
• Wisconsin DOT	\$100,000
• California DOT	\$250,000
• Golden Gate Bridge	\$ 50,000

The \$100,000 shortfall can be satisfied with a \$50,000 commitment from the Authority, which will be matched by NYS DOT. In the report Mr. Moreau cited to the Board that the \$1 million budget goal will insure the project is not abandoned at this time and that the Authority has an opportunity to benefit greatly from this research as it moved to the implementation stage of the terrorism vulnerability study further reporting that the towers of

the Mid-Hudson Bridge are one of the most vulnerable structure components in the Authority's system. After further deliberation and based on the information received from Engineering, the majority of the Board agreed that the Authority would greatly benefit from this study and agreed that the Authority should participate. Chairman Sproat called for a motion to substantiate the Authority's commitment in an amount not-to-exceed \$50,000.00. On motion of Chairman Sproat, seconded by Vice Chairman Dressel, the following resolution was adopted by a majority vote. Commissioner Teator abstained.

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-025

Resolution Date: March 17, 2005

WHEREAS, the New York State Bridge Authority has determined that it is in the public interest to participate in the Federal Highway Administration (FHWA) Suspension Bridge Blast Protection Research Study, to be designated (BA-2005-RE-103-ES); and

WHEREAS, the joint committee comprising the FHWA; Washington DOT; Texas DOT; Wisconsin DOT; California DOT; Golden Gate Bridge Authority; New York State DOT and the New York State Bridge Authority accepts the committee's proposal to develop computer/scaled simulation models for steel bridge towers subject to blast loading; and

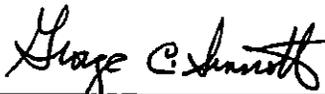
WHEREAS, the Authority has determined that the FHWA of McLean, Virginia is best qualified to serve as the contract administrator; and

WHEREAS, the Authority's Engineering Department supports this project and approves the Authority's funding share, approximately 5% of the project's \$1,000,000.00 budget; now therefore

BE IT RESOLVED that an agreement be issued to the FHWA to serve as the contract administrator at a not- to- exceed cost of \$50,000.00; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.

  
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George C. Sirovott, Secretary

2) Kingston-Rhinecliff Bridge Tractor Acquisition

Mr. Fong presented a report and requisition form to the Board and stated that this purchase is part of the capital improvement plan approved at the October 2004 Board meeting. The tractor will be purchased through an OGS contract and will replace a 1984 Ford 555 tractor/loader. Mr. Fong further stated that the cost of the tractor would be in an amount not-to-exceed \$44,800.25 and that the existing tractor would be part of the Authority's auction. Commissioner Paradies asked if the tractor would be for one site and Mr. Fong stated yes it would be for the Kingston-Rhinecliff Bridge facility. Chairman Sproat spoke about the Authority's annual auction and Mr. Russo stated that when it was held, the Board would indeed be notified not only of the time of the event but the auction results as well. Vice Chairman Dressel noted that the auction was well received and the tractor would probably get a good price. Chairman Sproat thanked Mr. Fong for the report and asked for a motion by the Board if there were no further questions. On motion of Vice Chairman Dressel, seconded by Commissioner Paradies, the following resolution was adopted unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-026

Resolution Date: March 17, 2005

WHEREAS, the New York State Bridge Authority has determined that it is in the public interest to issue a purchase order to S.C. Hansen, Inc. for the purchase of one (1) Case 570M XT Loader Tractor for use at the Kingston-Rhinecliff Bridge.

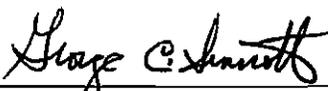
WHEREAS, the Authority has determined that S. C. Hansen, Inc. has the OGS contract award, and

WHEREAS, the Authority's Engineering Department has reviewed and approved this cost proposal; now therefore

BE IT RESOLVED that a purchase order be issued to S. C. Hansen, Inc. for the purchase of one (1) Case 570M XT Loader Tractor for combined price of \$44,800.25; and

BE IT FURTHER RESOLVED that the Acting Executive director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.

  
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George C. Simmott, Secretary

3) Monthly Engineering Progress Report

For the Board's review, Mr. Fong presented a cost summary report for jobs in progress for the period ending February 2005. Mr. Fong stated that the report had been adjusted to reflect future jobs in progress costs since the January report. Commissioner Paradies referred to BA2003-RE-114 report and asked Mr. Fong why the percentage of design support and construction support were not reflected. Mr. Fong stated that the assignments are relatively small and have been purposely left blank. However, if the Board would like, they can be filled in on future reports. Commissioner Paradies stated that this would not be necessary. Commissioner Paradies also asked Mr. Fong why the "original award" and "revised contract" columns for each facility (the only exception being the Kingston-Rhinecliff Bridge) reflected a higher figure than last month's report. Commissioner Paradies recollection of the February's meeting did not include approval for projects at all of these facilities. He asked Mr. Fong if he was correct in his thinking. Mr. Fong stated that if he could review the electronic work sheet that he would provide the Board with an explanation. Commissioner Paradies told Mr. Fong to take his time and Chairman Sproat stated that the meeting would continue with the rest of the agenda and for now the resolution to receive and file this report would be tabled. Later on, Mr. Fong asked if he may address Commissioner Paradies' question before the Board went into Executive Session. Mr. Fong referred the Board to the second to last page of the report, which cited the 2005 In-House Capital Improvement Program in an amount of \$130,000.00, which was approved at the February meeting and a new addition to the report. This in-house project includes systemwide costs and if the Board would compare January's report to the February report, February's report reflected these amounts on the

first page under the "original award" and "revised contract" columns. Commissioner Teator upon reviewing the "In-house" assignment page inquired if the RVW "Building Re-Pointing Repair Project" was the extra work that he had disapproved last fall. Mr. Fong reminded Commissioner Teator that this is the estimated cost for material and equipment needed to perform the work by Authority personnel and not by the contractor. Commissioner Paradies thanked Mr. Fong for his help in aiding the Board to better understand the report and Chairman Sproat stated that based on this clarification, he would like to call for a motion to receive and file the February report. On motion of Commissioner Paradies, seconded by Chairman Sproat, the report was accepted and the following resolution was adopted unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-027

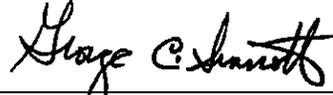
Resolution Date: March 17, 2005

WHEREAS, the Board has reviewed the monthly Engineering Progress Report on the Capital Project Status; now therefore

BE IT RESOLVED that the Engineering Progress Report for February 2005 is accepted as an instrument documenting the Board's briefing of the Capital Construction activities; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.



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George C. Simmott, Secretary

FINANCIAL:

1) Investment Report

The Treasurer presented the Investment Report for the month of February 2005. The Treasurer drew the Board's attention to the interest factor for the Operating Fund stating that the interest rates continue to increase. Vice Chairman Dressel commented that the bar graph on the third page of the report was a nice addition. Chairman Sproat called for a motion to accept the report, if there were no questions. On motion of Chairman Sproat, seconded by Vice Chairman Dressel, the report was accepted and the following resolution was adopted unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 005-028

Resolution Date: March 17, 2005

WHEREAS, the investment control procedures for the New York State Bridge Authority provide that the Board shall review and approve the report of investment transactions completed since the meeting of the Board on February 10, 2005; now therefore

BE IT RESOLVED the New York State Bridge Authority does hereby concur with and approve the investment report as filed with this body on this date for the purposes noted; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.

  
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George C. Sinnott, Secretary

2) Independent Accountant Contract Award for 2004 Annual Audit

The Treasurer presented the subject report and stated the Authority is in its second year of a three year contract with UHY LLP (UHY) to perform the annual audit of the financial statements. This second year cost to audit the Authority's 2004 year-end financial statements is \$15,865.00. The Treasurer drew the Board's attention to the correspondence from UHY, which details the mutual understanding of the services that will be provided during this engagement. Chairman Sproat referred to Page 3 of this correspondence relative to *audit procedures and internal controls* and asked the Treasurer if the procedures performed by UHY were a complete audit of the Authority's internal controls. The Treasurer stated that it was an overview and would not provide assurance on internal control. Government Auditing Standards requires this be a part of the annual financial review. Chairman Sproat stated with that understood he would ask the Board, if they had no further questions, for a motion to accept the Treasurer's recommendation to engage UHY to audit the Authority's 2004 year-end financial statements. On motion of Commissioner Paradies, seconded by Vice Chairman Dressel, the following resolution was adopted unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 005-029

Resolution Date: March 17, 2005

WHEREAS, the Board has reviewed the report relative to the award of a contract to UHY LLP for the Bridge Authority's 2004 Financial Statements Audit; now therefore

BE IT RESOLVED that a contract be awarded to UHY LLP for such services at a not-to-exceed cost of \$15,865; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17th day of March 2005.

  
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George C. Sinnott, Secretary

3) Annual Procurement Contract Report

The Treasurer presented the subject report which was submitted to the Board prior to the meeting for their review. Public Authorities Law and the Authority's guidelines for Establishing Standards for the Use, Award, Monitoring and Reporting of Procurement Contracts require an annual report detailing information on contracts over \$5,000 entered into during 2004 or ongoing from previous years. Commissioner Paradies asked about quantifying the use of minorities and the Treasurer explained that this was a separate report, which was submitted annually to the Economic Development Department, and a future Board meeting agenda item. Chairman Sproat asked that the guidelines be amended so as not to allow work to begin on a contract or an amendment to a contract until such time as it has been approved by the Board. He also suggested there be a provision in the guidelines indicating that, if additional work is not related to the scope of the original contract, a competitive process will be used to select a contractor for the work. The Board would review the amended guidelines at a future Board meeting. The Treasurer agreed and stated the guidelines would be revised to reflect this modification and presented at the next Board meeting. If there were no other questions, the Chairman called for a motion. On motion of Chairman Sproat, seconded by Commissioner Paradies, the following resolution was adopted unanimously.

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-030

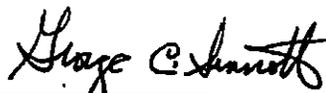
Resolution Date: March 17, 2005

WHEREAS, the Board has reviewed the Authority's annual procurement contract report; now therefore

BE IT RESOLVED that the report is hereby approved; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.



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George C. Simbott, Secretary

INFORMATION TECHNOLOGY:

1) Newburgh-Beacon Bridge Blank-Out Message Signs Acquisition

Mr. Cavallino presented to the Board a report stating that at the January Board meeting a discussion was entered into regarding the replacement of the subject signs on the north span of the Newburgh-Beacon Bridge (NBB). Conceptual agreement regarding the replacement need was received from the Board and the Authority proceeded with the details of procurement. Mr. Cavallino further stated that based on the analysis and review by the Authority's general engineering consultant, he would like to recommend procurement of these blank-out signs from Dambach Corporation through an NYS OGS contract in an amount not-to-exceed \$18,990.00. Based on the report presented and previous discussion with Mr. Cavallino on the need to procure these sign units, Chairman Sproat called for a motion to accept this acquisition through OGS and on motion of Chairman Sproat, seconded by Commissioner Paradies, the following resolution was approved unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-031

Resolution Date: March 17, 2005

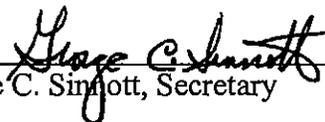
WHEREAS, the Board of Commissioners has reviewed the memorandum regarding the replacement of the blank-out message signs at the Newburgh-Beacon Bridge; and

WHEREAS, the Authority will purchase these signs through the New York State OGS Statewide Contract #PT60652; now therefore

BE IT RESOLVED that this procurement is hereby approved at a cost not-to-exceed \$18,990.00; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.

  
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George C. Simjott, Secretary

OPERATIONS:

- 1) New York State Thruway Authority (NYSTA) Quarterly Invoice – E-ZPass Transaction Fees for the Fourth Quarter 2004

Mr. Ferguson presented to the Board a report and invoice from the New York State Thruway Authority for the fourth quarter invoice for the period October 1, 2004 through December 31, 2004 for credit card and transaction fee expenses in the amount of \$499,589.90. After a brief discussion and review of the report, Chairman Sproat called for a motion to authorize the Authority to pay this quarterly invoice. On motion of Vice Chairman Dressel, seconded by Commissioner Paradies, the following resolution was adopted unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-032

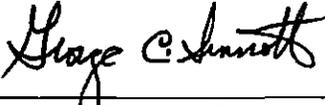
Resolution Date: March 17, 2005

WHEREAS, the New York State Bridge Authority has reviewed the report relative to the payment to the New York State Thruway Authority for credit card fees and transaction fees in the amount of \$499,589.90 for the fourth quarter of 2004; now therefore

BE IT RESOLVED that this payment is hereby approved at a cost not-to-exceed \$499,589.90; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.

  
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George C. Sinnott, Secretary

## REPORTS TO THE BOARD:

- Monthly Activity Report of the Executive Director

The Monthly Activity Report for February 2005 was submitted by the Executive Director, Mr. Sinnott, who stated that there were no financial implications. Vice Chairman Dressel moved to accept the report and the Board agreed.

- Office of the State Comptroller Audit Report 2004-S-20

Mr. Sinnott presented the report to the Board, as a matter of information only, stating that the mandatory procedures, 11 in total, have been complied with, noting that the Comptroller's recommendation to publish Board meeting minutes on the Authority's public Internet site would be completed as soon as the Authority's web site had been reconfigured. As such, Mr. Sinnott deemed the matter to be closed. Further, as required by Section 170 of the Executive Law, the Authority will report to the Governor, the State Comptroller, and the leaders of the Legislature and its fiscal committees, advising what steps were taken to implement the recommendations contained in the report within 90 days after its final release.

This concluded the business agenda and Chairman Sproat asked the Board to adjourn to the Executive Session at 3:45 P.M., which consists of the Board members, the Secretary, Assistant Secretary and General Counsel. The Treasurer and Director of Administration were asked to remain for part of the session.

On motion of Vice Chairman Dressel, seconded by Chairman Sproat, the regular meeting reconvened at 5:05 P.M.

Chairman Sproat acknowledged the receipt of a report submitted by Pattison, Koskey, Howe & Bucci, CPAs, P.C., a firm contracted by the Authority and approved by the Board at its July 14, 2004 meeting for an "Overview of the Authority's Internal Control System." Based on this report, which was presented in the Executive Session, and on motion of Chairman Sproat, seconded by Commissioner Teator, Chairman Sproat stated that Commissioner Paradies would Chair the Authority's Audit Committee and meet with management to review the report and make recommendations accordingly.

The second business matter at hand, as a result of the Executive Session meeting, was to approve the 2004-2008 CSEA Agreement that had been ratified by the Union on March 16, 2004. This motion would acknowledge the percent of increases for non-union employees as well. Chairman Sproat addressed each Board member for their vote and the motion was carried as follows:

1) CSEA Agreement Resolution:

- Chairman Sproat voted "Aye"
- Vice Chairman Dressel voted "Aye"
- Commissioner Paradies voted "Aye"
- Commissioner Teator abstained.

The motion carried, the following resolution was adopted by a majority vote:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-033

Resolution Date: March 17, 2005

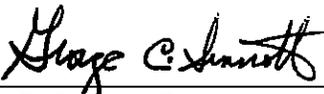
WHEREAS, the bargaining teams for the CSEA and the New York State Bridge Authority have executed an Agreement between the New York State Bridge Authority and the Civil Service Employees Association, Inc. concerning a new employment agreement to be effective April 1, 2004 for a term of four (4) years; and

WHEREAS, the CSEA Union Membership has ratified such Agreement; now therefore

BE IT RESOLVED that the employment agreement is hereby ratified by the New York State Bridge Authority; and

BE IT FURTHER RESOLVED that the Executive Director, or his designee, is hereby authorized and directed to take the necessary measures to implement this resolution.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17<sup>th</sup> day of March 2005.

  
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George C. Sinnott, Secretary

This motion acknowledges the percent of increases for non-union employees as described in the Agreement. Chairman Sproat addressed each Board member for their vote and the motion was carried as follows:

2) Employees of the New York State Bridge Authority who are not covered by any collective bargaining agreement

- Chairman Sproat voted "Aye"
- Vice Chairman Dressel voted "Aye"
- Commissioner Paradies voted "Aye"
- Commissioner Teator voted "Aye".

The motion carried, the following resolution was adopted unanimously:

**NEW YORK STATE BRIDGE AUTHORITY**

**BOARD RESOLUTION**

Resolution No.: 05-034

Resolution Date: March 17, 2005

WHEREAS, the Civil Service Employees Association, Inc., Local 1000, American Federation of State, County and Municipal Employees Union, AFL-CIO Bargaining Agreement effective as of April 1, 2004 through March 31, 2008 (hereinafter "the Collective Bargaining Agreement") has been approved by the membership of the Bargaining Unit; and

WHEREAS, the Board of the New York State Bridge Authority has authorized the execution of the Collective Bargaining Agreement effective April 1, 2004 to and including March 31, 2008; and

WHEREAS, the percentage increase in the compensation for Bargaining Unit members is set forth as follows:

2004-2005	2.5%
2005-2006	3.25%
2006-2007	3.1%
2007-2008	3.5%

and

WHEREAS, the Employees of the New York State Bridge Authority who are not covered by any collective bargaining agreement have not received any adjustments to their compensation since April 1, 2001; and

WHEREAS, the Board of the New York State Bridge Authority wishes to establish a policy for the next four (4) years authorizing salary adjustments for employees not covered by any collective bargaining agreement to be increased pro rata based upon the percentages set forth above effective retroactive to April 1, 2004; now therefore

BE IT RESOLVED that the compensation paid to New York State Bridge Authority employees not covered by any collective bargaining agreement shall be adjusted retroactive to April 1, 2004 by the following percentages:

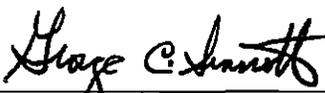
2004-2005	2.5%
2005-2006	3.25%
2006-2007	3.1%
2007-2008	3.5%

and

BE IT FURTHER RESOLVED that such adjustments may be made annually without further resolution of this Board; and

BE IT FURTHER RESOLVED that this resolution shall not prevent the Board from making individual adjustments in compensation in its discretion upon the recommendation of the Executive Director.

IN WITNESS WHEREOF, this resolution has been duly adopted this 17th day of March 2005.

  
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George C. Sinnott, Secretary

This concluded all business matters for the March 17, 2005 meeting and as such Chairman Sproat called for the adjournment of the regular meeting. On motion of Vice Chairman Dressel, seconded by Chairman Sproat, the regular meeting adjourned at 5:13 P.M.

The next meeting is scheduled for Thursday, April 21, 2005 at 3:00 P.M.